

PRONOUNS

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WHY

Systematic discrimination targeting

Women (cisgender and transgender)

IGBIQIA+

Transgender, and Nonbinary people

Using someone's correct gender pronouns is one of the most basic ways to show your respect for their identity and foster inclusivity

Strategies to incorporate gender pronouns in everyday use

Edit your email signature to include your pronouns

Verbal introductions and check-ins are great opportunities to solicit gender pronouns. Here are some ways you can do this:

"What pronouns do you use?"

"How would you like me to refer to you?"

"How would you like to be addressed?"

"Can you remind me which pronouns you like for yourself?"

"My name is Joshua and my pronouns are he, him, and his. What about you?"



COMMON GENDER PRONOUNS

She/Her/Hers

She went to the store

Did you ask her?

That water bottle is hers

He/Him/His

He went to the store

Did you ask him?

That water bottle is his

Ze/Hir/Hirs

Ze went to the store

Did you ask hir?

That water bottle is hirs

They/Them/Theirs

They went to the store

Did you ask them?

That water bottle is theirs